

MENTOR DEVELOPMENT WORKSHOP

The MarSci-LACE program has created the Mentor Development Workshop to provide mentoring resources. These resources offer effective methods and strategies to help mentors develop productive, and culturally responsive mentoring relationships with their mentees. This workshop consist of the following 3 modules:

Module 1: Understanding Mentorship

- Highlights the definition of mentorship
- Discusses the barriers to effective mentorship
- Identifies mentorship functions and stages

Module 2: Psychosocial Factors in Undergraduate Research Experiences (UREs)

- Explores interactive case studies
- Discusses the processes, products, and domains of learning
- Analyzes the following psychosocial factors: sense of belonging, science identity, self-efficacy

Module 3: Ally Skills

- Highlights the effectiveness of allyship
- Promotes group discussion on navigating uncomfortable situations
- Provides practice and methods of becoming an effective ally

"Culturally, responsive interactions between mentors and mentees can help historically underrepresented mentees successfully progress in their research careers, becoming effective mentors, scientific leaders and research team members of the future"

CIMER, ENTERING MENTORING